

University of the District of Columbia -The David A. Clarke School of Law
Class of 2019 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 65							
Gender Reported:							
Women	41	63.1	15	59,534	72,000	110,000	85,153
Men	24	36.9	12	55,540	71,500	106,086	88,871
Subtotal	65	100.0					
Race Reported:							
People of Color	45	70.3	20	59,040	74,000	125,000	92,089
White/Caucasian	19	29.7	7	53,435	70,000	95,000	71,710
Subtotal	64	100.0					
Gender & Race Reported:							
Women of Color	26	40.6	10	60,000	69,166	140,000	89,733
Men of Color	19	29.7	10	58,080	79,000	109,508	94,445
White/Caucasian Women	14	21.9	5	59,534	72,000	95,000	75,994
White/Caucasian Men	5	7.8	.	.	.	.	.
Subtotal	64	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	22	34.4	14	53,000	59,767	68,000	61,456
JD Advantage	22	34.4	11	75,000	102,663	140,000	102,352
Other Professional	6	9.4	.	.	.	.	.
Non-professional	1	1.6	.	.	.	.	.
Continuing Studies Full-time	2	3.1	.	.	.	.	.
Start date after 3/16/2020	4	6.3	.	.	.	.	.
Not Employed-Seeking	5	7.8	.	.	.	.	.
Not Employed-Not Seeking	2	3.1	.	.	.	.	.
Subtotal	64	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2020

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Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	3.1
Employed	51	79.7	27	58,080	72,000	109,508	86,806
Subtotal	53	82.8					
Employment by Sector							
Private Sector	26	51.0	9	70,000	75,000	100,000	95,278
Public Sector	25	49.0	18	58,080	65,666	109,508	82,570
Subtotal	51	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	21	41.2	14	53,000	59,767	68,000	61,456
Bar Passage Req/Anticipated-Part-time	1	2.0	.	.	.	.	.
JD Advantage-Full-time	20	39.2	11	75,000	102,663	140,000	102,352
JD Advantage-Part-time	2	3.9	.	.	.	.	.
Other Professional-Full-time	6	11.8	.	.	.	.	.
Non-professional-Part-time	1	2.0	.	.	.	.	.
Subtotal	51	100.0					
Employment Categories:							
Education	1	2.0	.	.	.	.	.
Business	15	29.4	7	70,000	75,000	150,000	101,786
Judicial Clerk	3	5.9	.	.	.	.	.
Private Practice	11	21.6	.	.	.	.	.
Government	12	23.5	10	60,000	106,086	140,000	99,449
Public Interest	9	17.6	6	50,000	56,500	72,000	62,500
Subtotal	51	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	13.3	.	.	.	.	.
JD Advantage	8	53.3	.	.	.	.	.
Other Professional	4	26.7	.	.	.	.	.
Non-professional	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	8	72.7	.	.	.	.	.
JD Advantage	3	27.3	.	.	.	.	.
Subtotal	11	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	4	33.3	.	.	.	.	.
JD Advantage	8	66.7	6	109,508	125,000	142,701	124,812
Subtotal	12	100.0					
Judicial Clerkships:							
State	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	5	55.6	5	50,000	53,000	60,000	56,000
JD Advantage	2	22.2	.	.	.	.	.
Other Professional	2	22.2	.	.	.	.	.
Subtotal	9	100.0					
Size of Firm (by # of Attorney):							
1-10	9	81.8	.	.	.	.	.
11-25	1	9.1	.	.	.	.	.
501+	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Type of Law Firm Job:							
Associate	6	54.5	.	.	.	.	.
Law Clerk	3	27.3	.	.	.	.	.
Other Non-attorney Position	2	18.2	.	.	.	.	.
Subtotal	11	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	2.0	.	.	.	.	.
South Atlantic	46	90.2	25	59,534	73,000	109,508	89,213
W South Central	1	2.0	.	.	.	.	.
Mountain	3	5.9	.	.	.	.	.
Subtotal	51	100.0					
Location of Jobs:							
In-State	21	41.2	12	61,433	73,500	121,332	89,693
Out of State	30	58.8	15	53,000	70,000	109,508	84,496
Subtotal	51	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	2	3.9
Job fair/consortia	1	2.0
Job posting in CSO	4	7.8
Job posted online or in print	4	7.8
Return to prior job	7	13.7
Referral	6	11.8
Start own practice or business	4	7.8
Self-initiated/letter	21	41.2
Temp agency	1	2.0
Other	1	2.0
Subtotal	51	100.0
Timing of Job Offer		
Before graduation	32	62.7
After graduation	19	37.3
Subtotal	51	100.0
Search Status of Employed Grads		
Seeking a different job	24	47.1
Not seeking a different job	27	52.9
Subtotal	51	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	.
Business	12	3
Judicial Clerk	2	1
Private Practice	10	1
Government	11	1
Public Interest	9	.
Total Reported	45	6
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job posting in CSO	0	0	0	0	1	33.3	1	10.0
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	1	100.0	1	6.7	1	33.3	3	30.0
Letter/self-initiated	0	0	8	53.3	0	0	5	50.0
Temp agency or legal search	0	0	1	6.7	0	0	0	0
All other	0	0	5	33.3	1	33.3	1	10.0
TOTAL	1	100.0	15	100.0	3	100.0	10	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	22.2	2	3.9
Job posting in CSO	0	0	2	16.7	0	0	4	7.8
Pre-law school employer	1	100.0	3	25.0	3	33.3	7	13.7
Referral from friend	0	0	0	0	0	0	6	11.8
Letter/self-initiated	0	0	6	50.0	2	22.2	21	41.2
Temp agency or legal search	0	0	0	0	0	0	1	2.0
All other	0	0	1	8.3	2	22.2	10	19.6
TOTAL	1	100.0	12	100.0	9	100.0	51	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Maine	1	2.0
		<i>1</i>	<i>2.0</i>
South Atlantic	Washington, DC	21	41.2
	Florida	4	7.8
	Maryland	11	21.6
	North Carolina	2	3.9
	Virginia	8	15.7
		<i>46</i>	<i>90.2</i>
W. South Central	Texas	1	2.0
		<i>1</i>	<i>2.0</i>
Mountain	Arizona	1	2.0
	Colorado	1	2.0
	New Mexico	1	2.0
		<i>3</i>	<i>5.9</i>
<i>TOTAL</i>		<i>51</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Washington, D.C.	21	100.0
	21	100.0

Excludes employed graduates for whom job location was not reported.

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	12	80.0	3	20.0	15	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	10	90.9	1	9.1	11	100.0
Government	12	100.0	0	0	12	100.0
Public interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.

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