

**University of the District of Columbia -The David A. Clarke School of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 78							
Gender Reported:							
Women	52	69.3	19	58,000	65,000	108,000	80,041
Men	23	30.7	7	62,000	75,000	90,000	77,400
Subtotal	75	100.0					
Race Reported:							
People of Color	51	69.9	15	58,085	75,000	110,000	88,326
White/Caucasian	22	30.1	11	58,000	61,000	70,000	67,063
Subtotal	73	100.0					
Gender & Race Reported:							
Women of Color	38	53.5	12	61,543	80,500	120,100	92,274
Men of Color	11	15.5	.	.	.	.	.
White/Caucasian Women	10	14.1	7	53,000	58,500	61,000	59,071
White/Caucasian Men	12	16.9	.	.	.	.	.
Subtotal	71	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	31	41.3	16	55,500	63,500	72,000	65,493
JD Advantage	14	18.7	7	61,000	108,000	130,200	102,743
Other Professional	7	9.3	.	.	.	.	.
Non-professional	1	1.3	.	.	.	.	.
Enrolled in Graduate Studies	1	1.3	.	.	.	.	.
Start date after March 15, 2021	5	6.7	.	.	.	.	.
Not Employed-Seeking	13	17.3	.	.	.	.	.
Not Employed-Not Seeking	3	4.0	.	.	.	.	.
Subtotal	75	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	1.3	.	.	.	.	.
Employed	53	70.7	26	58,085	70,000	90,000	79,330
Subtotal	54	72.0					
Employment by Sector:							
Private Sector	22	41.5	9	53,000	60,000	70,000	60,444
Public Sector	31	58.5	17	61,000	87,000	108,000	89,328
Subtotal	53	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	31	58.5	16	55,500	63,500	72,000	65,493
JD Advantage: Full-time	14	26.4	7	61,000	108,000	130,200	102,743
Other Professional: Full-time	7	13.2	.	.	.	.	.
Non-professional: Full-time	1	1.9	.	.	.	.	.
Subtotal	53	100.0					
Employment Categories:							
Education	2	3.8	.	.	.	.	.
Business	5	9.4	.	.	.	.	.
Judicial Clerk	5	9.4	.	.	.	.	.
Private Practice	17	32.1	7	53,000	60,000	70,000	62,000
Government	20	37.7	13	62,000	87,000	108,000	87,883
Public Interest	4	7.5	.	.	.	.	.
Subtotal	53	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	1	20.0	.	.	.	.	.
JD Advantage	3	60.0	.	.	.	.	.
Non-professional	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	15	88.2	7	53,000	60,000	70,000	62,000
JD Advantage	1	5.9	.	.	.	.	.
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	9	45.0	7	58,085	70,000	87,000	70,898
JD Advantage	8	40.0	.	.	.	.	.
Other Professional	3	15.0	.	.	.	.	.
Subtotal	20	100.0					
Judicial Clerkships:							
Federal	1	20.0	.	.	.	.	.
State	3	60.0	.	.	.	.	.
Local	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	12	70.6	.	.	.	.	.
11-25	3	17.6	.	.	.	.	.
501+	2	11.8	.	.	.	.	.
Subtotal	17	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	13	76.5	7	53,000	60,000	70,000	62,000
Law Clerk	2	11.8	.	.	.	.	.
Paralegal	1	5.9	.	.	.	.	.
Manager/administrator	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.9	.	.	.	.	.
Mid-Atlantic	5	9.6	.	.	.	.	.
South Atlantic	44	84.6	22	58,085	70,000	90,000	78,254
E South Central	1	1.9	.	.	.	.	.
Pacific	1	1.9	.	.	.	.	.
Subtotal	52	100.0					
Location of Jobs:							
In-State	21	40.4	9	53,000	90,000	108,000	84,476
Out of State	31	59.6	17	60,000	70,000	75,000	76,606
Subtotal	52	100.0					
# States and Territories with Employed Grads:							
	8	.	.	.	.	.	.
Total #	8	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Job fair/consortia	1	2.0
Job posting in CSO	9	18.0
Job posted online or in print	8	16.0
Returned to or continued with pre-law school employer	13	26.0
Referral	5	10.0
Self-initiated contact/networking	13	26.0
Other	1	2.0
Subtotal	50	100.0
Timing of Job Offer:		
Before graduation	25	48.1
After graduation	27	51.9
Subtotal	52	100.0
Search Status of Employed Grads:		
Seeking a different job	19	35.8
Not seeking a different job	34	64.2
Subtotal	53	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	3	2
Judicial Clerk	4	1
Private Practice	17	.
Government	20	.
Public Interest	4	.
Total Reported	50	3
Total Number of Jobs Reported as Funded by Law School:		
	4	.
Total Reported	4	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	0	0	1	25.0	3	20.0
Returned to or continued with pre-law school employer	1	50.0	1	20.0	0	0	3	20.0
Referral	0	0	0	0	0	0	2	13.3
Self-initiated contact/networking	1	50.0	1	20.0	3	75.0	5	33.3
All other	0	0	3	60.0	0	0	2	13.3
TOTAL	2	100.0	5	100.0	4	100.0	15	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	4	22.2	1	25.0	9	18.0
Returned to or continued with pre-law school employer	2	100.0	6	33.3	0	0	13	26.0
Referral	0	0	3	16.7	0	0	5	10.0
Self-initiated contact/networking	0	0	1	5.6	2	50.0	13	26.0
All other	0	0	4	22.2	1	25.0	10	20.0
TOTAL	2	100.0	18	100.0	4	100.0	50	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Maine	1	1.9
		<i>1</i>	<i>1.9</i>
Mid Atlantic	New York	2	3.8
	Pennsylvania	3	5.8
		5	9.6
South Atlantic	Washington, DC	21	40.4
	Maryland	8	15.4
	Virginia	15	28.8
		44	84.6
E. South Central	Tennessee	1	1.9
		<i>1</i>	<i>1.9</i>
Pacific	California	1	1.9
		<i>1</i>	<i>1.9</i>
<i>TOTAL</i>		52	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Washington, D.C.	21	100.0
	21	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	2	100.0
Business	5	100.0	5	100.0
Judicial clerkship	5	100.0	5	100.0
Law firm	17	100.0	17	100.0
Government	20	100.0	20	100.0
Public interest	4	100.0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

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